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ABSTRACT

This book contains strategies for bringing out energetic, active participation in every training session. "Bright Idea" sections offer ready-to-use solutions, and a full complement of checklists, forms, and additional resources help the trainer take training to new levels of fun, participation, and results. Chapter 1 explores how the brain functions to better recognize ways to develop creative approaches to training adults and to use props, activities, and incentives offered throughout the rest of the book. Chapter 2 covers tools that can be used to increase the trainer's and participants' creativity. Chapter 3 explores training techniques and strategies. Chapter 4 focuses on creative techniques for a positive first impression and strategies for starting sessions on a high note. Chapter 5 covers creating a stimulating learning environment. Chapter 6 explores using a variety of toys and props to group participants and select volunteers and describes strategies and techniques for energizing learners and helping them enjoy their learning experience. Chapter 7 covers how to engage and energize learners. Chapter 8 deals with creative uses of visual aids. Chapter 9 covers verbal and nonverbal communication and how to prevent or reduce learner resistance. Chapter 10 focuses on rewards, incentives, motivation, and effective formal session closing. Appendixes include a glossary, list of 130 trainer resources, trainer tools, trainer graphics, and index. (YLB)

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